

Letter from the Editors,

Dear Emerging Leaders,

Welcome to the second edition of the *ELPost*! We received an overwhelming response to our first edition. Thank you for all of your enthusiastic remarks and positive feedback! We also heard from a number of EL's expressing interest in contributing articles to the newsletter and as a result we bring you a new and exciting issue this quarter. EL's Bridget Ambrose and Makeda Williams (both in the class of '06) have written an engaging piece on EL contributions to the HHS response to Hurricanes Katrina and Rita; Kimberly Wesley ('06) provides us information on retirement planning (you're never too young to start!); learn a little more about the new ELP manager, Stephanie Lott; and read our special EL Spotlight on Duoan Kirivong ('05) the first EL to be inducted into the Commissioned Core. You'll find this and much more in the pages that follow. And as always, we welcome and encourage your contributions. Just contact Jennifer or Stefani if you are interested in writing a piece for the next edition.

All the best,

Stef and Jen

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The ELP Welcomes a new Program Manager

Stephanie V. Lott became the Program Manager of the Emerging Leaders Program (ELP) with the Department of Health and Human Services (DHHS) on January 1, 2006.

Before becoming Program Manager of the ELP, Ms. Lott was the Program Manager for the Professional Development Curriculum at HHS University (HHS U); she joined HHS U in March 2005. Prior to coming to HHS U, Ms. Lott was an HR Specialist with the Export Import Bank of the United States, where she managed the employee development and training needs for a staff of 400 personnel. She earned a B.A. in marketing at the University of the District of Columbia while working full time at the Resolution Trust Corporation and the Federal Deposit Insurance Corporation. She earned an M.A. degree at Bowie State University in 1998 while working at the National Gallery of Art full time as a Staff Assistant and collateral duty EEO Assistant.

Stephanie is a native Washingtonian and resides in Prince George's County Maryland. She is a volunteer tutor with the Literacy Council of Prince George's County and an imminent member of the Parklawn Toastmasters Club. She is deeply passionate about education. She is the founder of "Her Story Book Club" and an aspiring author.

Stephanie is taking over for Vicki Baldwin who has been acting Program Manager since Liz Rowe's departure last year. Vicki will be working very closely with Stephanie to ensure a smooth transition, and Coral Cope will continue as the Training Coordinator for the Program.

HHS CAREER FAIR

Thursday, March 2, 2006

9:00am – 4:00pm

Hubert H. Humphrey Building

"Share the Commitment, Experience the Fulfillment"

ELP involvement in the public health response to Hurricanes Katrina and Rita

~ Bridget Ambrose, CDC '06 & Makeda Williams, NIH '06 ~

On August 29th, 2005, Hurricane Katrina slammed into the Gulf Coast, breaching the levees in New Orleans and resulting in the most costly and destructive natural disaster in US history. Within 48 hours, HHS Secretary Michael Leavitt declared a public health emergency, initiating the largest public health emergency response ever undertaken by HHS. To date, the Department has received approximately \$500 million from FEMA for HHS mission assignments, and over 2,000 Commissioned Corps, agency employees and federalized volunteers have served in the hurricane ravaged areas. Emerging Leaders were entrenched in nearly every stage of the response, and many were also deployed to hurricane-devastated areas.

"Being able to help people amidst such devastation hands-on, everyday has been the highlight." Jenn Meunier ('07)

In Washington, DC, Emerging Leaders first received the call over Labor Day weekend to fill shifts in call centers created to recruit civilian healthcare professionals and relief personnel. Requests for assistance, hospital beds and medical supplies all began filtering into the Secretary's Operations Center from the affected regions, and ELs assisted in communications management, tracking requests and personnel, logistics, and strategic planning.

In Atlanta, Emerging Leaders assisted the Director's Emergency Operations Center (DEOC) in mobilizing CDC's response teams. Justin Cormier ('07), an EL detailed to CDC's DEOC, echoed many of his fellow ELs in summing up his experiences serving in logistics: "I learned how difficult it is to coordinate such large numbers/amounts of personnel and material, and how it is nearly impossible to consolidate communication channels and prevent confusion/duplication of efforts, but that it is crucial to be vigilant and do the best job possible". For most ELs involved, assisting with hurricane relief efforts allowed them to participate meaningfully in a national relief effort, interact with members of the Public Health Service and forge professional bonds.

A number of Emerging Leaders put their management expertise into use by serving in personnel accountability roles. Jeanette Contreras ('07), an EL who worked on personnel accountability in Austin, Texas noted, "I learned a lot about the rural health problems in Southeast Texas from speaking with the medical/health professionals that we sent into the field to do assessments...I also heard a lot of health professionals stating that they are going to continue to feel the burden of this new

population of evacuees on their system with no relief in sight."

Other Emerging Leaders assisted in response through crisis counseling, logistical management and risk communication. Makeda Williams ('06), an EL originally deployed to Mississippi to serve in health care administration, ended up utilizing her training in counseling to fill an urgent need for mental health services.

"Many clinic patients were mentally and emotionally overwhelmed by the loss of loved ones and the daunting task of rebuilding their lives. They appreciated compassion

and sensitivity during one of the most challenging period of their lives." "Being able to help people amidst such devastation hands-on, everyday has been the highlight," explained EL Jenn Meunier ('07) who also provided mental health support in Gulfport, MS.



House with marks indicating it has been inspected for bodies and animals.

With long work hours, tensions running high and a lack of sleep, being in the field was not easy. Bridget Ambrose ('06), an EL deployed by CDC to serve as a risk communicator on a rapid public health assessment team in Texas, explained how such challenges made the experience that much more valuable. "Although stressful and sometimes frustrating, my experiences personally validated my commitment to the field of public health. Who knew sleeping on a rubber raft in a church basement could have such a positive effect! But as I looked around at my team members- state and local public health officials, as well as Commissioned Corps Officers who came in from all over the country, I couldn't help but be inspired by their sense of service, as well as the positive collaborations fostered between so many separate government entities." George Kaigler ('06), an EL also deployed by CDC to manage field operations in Louisiana agrees "...given the number of lives lost and the physical destruction caused by Katrina, it was



Camina Davis riding an Army Blackhawk Helicopter to Thibodaux, LA.

hard to complain about the living conditions and the long hours that were worked. Clearly, the hardest part about my deployment was wishing that I could do more for the displaced individuals and families that I encountered

As the last of the deployed Emerging Leaders return to their home offices or embark on new rotations, they bring back many lessons learned. Many ELs indicated that they believed that the benefit of a response of this magnitude has given the Department an opportunity to develop IT systems and detailed standard operating procedures that can be implemented in future emergencies. As Richard Nichols ('07), personnel accountability extraordinaire put it best, "...HHS now

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~ cont'd Hurricanes Katrina & Rita ~

now has a more refined “blue print” (for response) to work from”. In addition, the vital need for expanded mental health services and improvements in emergency communications was identified by many returning ELs.

The need to tell the stories of the survivors still resounds with Emerging Leaders that were on the ground. As Camina Davis explained, “Louisiana residents are giving, resilient people. It is unfortunate that the media exploited the actions of desperate people fighting for their survival, but they have not shown those same people trying to rebuild their communities. While the enthusiasm for Hurricane Katrina and Rita relief efforts dwindle, keep in mind that thousands of hardworking, law abiding US citizens have lost their family members, homes, jobs, community, legal documents, and so much more.”

Unfortunately, the Hurricanes personally impacted some in the Emerging Leaders program. EL Tia Zeno ('06), explained that “...as a native New Orleanian, I traveled to Louisiana to assist my family in the clean-up efforts...Eastern New Orleans is literally a ghost-town: there are no people, no places to eat, no street lights, and no hospitals. The Lower Ninth ward is worse in that there are houses completely taken off their foundation and many flattened to the ground. The residents try to be in good spirits, but it can be very difficult when dealing with frustrations from city officials and insurance companies, as well as working in widespread devastation, on a daily basis.” Tia and many ELs expressed hope that all local, state and federal agencies learn from the challenges in coordination and communication that the 2005 Hurricane Season taught, and that HHS will enhance its national leadership model in securing the health and safety of all citizens.

Pay Raises \$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$

Have you noticed the change in your paycheck? In December, President Bush approved a 3.44 percent pay raise for federal employees in the Washington-Baltimore area that took effect January 2006. But you're not the only one seeing more green. Remember how we reported in our last issue that members of Congress had voted to forego their annual increases in the wake of Hurricane Katrina spending? Well, apparently they changed their minds. Under the President's order, Members of Congress (in addition to federal district judges) will receive an increase of 1.9 percent, up to \$165,200 from \$162,100. The annual salaries of Cabinet members will increase to \$183,100 (up from \$180,100). The vice president, the Speaker of the House and the Chief Justice will be paid \$212,100 (up from \$208,100). Members of the Senior Executive Service will also see an increase (Washington Post).

The new pay tables are posted at the OPM Web site, <http://www.opm.gov>.



HHS Appropriations – So What Happened?

On December 30th, President Bush was finally able to sign the fiscal year 2006 appropriations bill for the Departments of Labor, HHS, and Education (L-HHS). After one failed conference report and a lot of political arm twisting, Republicans were able to pass the bill in the Senate (no Democrats voted for the bill) before adjourning for their holiday recess. The House narrowly adopted the conference report one week prior (conference report #2, if you're keeping track) by a vote of 215-213 on December 14th. HHS was operating under a continuing resolution through December 30th.

Amazingly, the bill passed both houses without the addition of “congressional projects” also known as earmarks. This proved to be a serious barrier for some lawmakers to pass the bill on the first try, but no additional projects were added to the final version. Other areas of contention in the bill included a provision to prevent erectile dysfunction drugs from being included in the Medicare prescription drug program, and inadequate spending on rural health care. In order to keep both of these programs funded, and at levels lawmakers found agreeable, \$120 million had to be cut from the HHS pandemic flu preparedness fund.

Besides various decreases in the L-HHS appropriations bill, HHS will also be affected by a 1 percent government-wide cut to fiscal year 2006 *discretionary funding* (excluding Department of Defense and Veterans Affairs) that was included in the Department of Defense fiscal year 2006 appropriations bill. Prior to the 1 percent cut, spending on *discretionary* programs in the L-HHS appropriations bill was \$163 million less than in fiscal year 2005. The Defense bill also includes \$3.8 billion for flu preparedness.

Overall, the L-HHS bill provides \$105 billion more than fiscal year 2005, a 21 percent increase that stemmed mostly from additional funds for *mandatory* Medicaid and Medicare programs. This is the first year that spending for the new Medicare prescription drug benefit was included in an appropriations bill, resulting in \$54.9 billion in new mandatory spending (Congressional Quarterly).

Medicare Prescription Drug Coverage? Pandemic Flu? Succession Planning?

What's new in your agency? Have some news you'd like to share?

The **ELPost!** is looking for you! We are currently seeking articles about “what's new” in HHS agencies.

To submit an idea or article, please write to Jen Greaser & Stef Salazar. We'd love to hear from you...

Alumni Spotlight Douan Kirivong Inducted into Corps 1/11/2006



This quarter's Alumni Spotlight is on Douan Kirivong. Douan is the first Emerging Leader Alumni to be inducted into the Commissioned Core and this article, by Joann D. Cox of MASO, appeared in CDC Connects in January 2005. Photos by Greg Knobloch.

Called to active duty on November 14, 2005, Douan Kirivong (LT USPHS) became one of CDC's newest Commissioned Corps officers. But the fact that she is the first civilian working in the Management Analysis and Services Office (MASO) to be inducted into the Corps is only a portion of the uncommon account told here.

Leaving Laos,

Kirivong's story began many years ago when she fled communist Laos at the young age of five. Family members worked for the Laotian monarchy, which had been overthrown by Communist Pathet Lao in 1974. Kirivong's mother, DiDi Muonghane, worked as a schoolteacher and her father, Chantay Muonghane, was a renowned coach. Four years of living under communism proved too much for Kirivong's mother, so she bravely fled to Thailand—reluctantly leaving behind her husband and daughter. When she reached Thailand, she contacted Chantay and implored him to flee Laos with Douan. He conceded and subsequently slipped out of the country and crossed the border into Thailand.

For several months the young family found themselves living in a refugee camp in Thailand. They had no possessions when they arrived, and the few meager items they managed to accumulate were soon lost to a fire set by camp overseers who hoped to make a case for foreign aid. Following this loss, they traveled to the Philippines where they lived in yet another refugee camp for a number of months. A family relative who had escaped Laos several years earlier appealed to the Catholic Church to assist the Muonghanes in immigrating to the United States. They subsequently settled in Illinois, but soon moved to North Carolina. It was there that they built a business from the ground up, raised their daughter and achieved the American dream.

Peace Corps to Public Health

Kirivong graduated from the University of North Carolina at Chapel Hill (UNC-CH) with a major in biology and minor in chemistry. After graduation she served in the Peace Corps for 2 years in Jamaica. While there, she provided health education on solid waste disposal, sanitation, and prevention of infectious

Following the Peace Corps, Kirivong returned to UNC-CH and secured a Master of Public Health degree in 1999. Three years later, she completed post-graduate courses at Johns Hopkins University School of Public Health. Between her studies in 2000, she married her childhood sweetheart, Jack Kirivong. From 2000 to 2003, Kirivong worked for Northrop Grumman IT Health Solutions where she provided contract services for the Substance Abuse and Mental Health Services Administration. In 2003, she was inducted into the HHS Emerging Leaders Program. She did rotations with the Administration on Children, Youth, and Families and the Health Resources and Services Administration before coming to CDC for her final year in the program.

Twins Prompt the Move to CDC

Upon learning that she was expecting twins, she and her husband agreed that they wanted to raise their children closer to their grandparents, so Kirivong sought opportunities at CDC. "Jack and I had to find new jobs, sell our homes in Maryland, relocate to Atlanta, build a house and begin learning the fine skills of raising babies—times two! So, during my pregnancy, I experienced all the major life stressors: move, new jobs (working in new environments while severely sleep deprived), selling/buying homes, and adjusting to twins," said Kirivong. Prior to beginning her assignment at MASO, in July 2004, Kirivong gave birth to twin daughters, Nyla and Kaylee.



Twins Nyla and Kaylee, Husband Jack Kirivong & Father Chantay Muonghane

Once at CDC, Kirivong assisted in the President's Emergency Plan for AIDS Relief in NCHSTP, and worked on the Preparedness of the Laboratory Response Network project. She graduated from the Emerging Leaders Program and was hired by MASO, where she has worked on various studies, including policy development and new HHS initiatives. On Wednesday, November 14, 2005, John Steward (CAPT USPHS) and Ali Danner (LCDR) arrived at the MASO offices to officially welcome Kirivong into the Commissioned Corps as CDC's newest officer.

Kirivong is a young woman who perilously fled a communist ruled country as a small child, lived in refugee camps and struggled beside her parents to build a new life, in a new country. She now devotes her career to public health as a US Public Health Service officer. At age 31, Kirivong already has such an extraordinary story to tell. "How proud we all are at CDC to have her here working toward safer, healthier, people," said Alvin Hall, director of MASO

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~ cont'd Alumni Spotlight ~

Induction into the Commissioned Corps

Although Kirivong is not the first Commissioned Corps officer to grace the halls of MASO, she is the first to be inducted into the Corps while serving as a civilian in MASO.



John Steward (CAPT USPHS) administers the oath of office to Kirivong as Alvin Hall looks on.

Danner was first to enter the fourth floor conference room at Executive Park Building 57 and called for "attention on deck." Steward entered and welcomed the crowd waiting inside the packed conference room, where MASO's Kimberly Thurmond sang "The National Anthem." Jerry Shingleton (retired and on detail to MASO until April 2006), was clad in US Navy service dress blues and led everyone in the "Pledge of Allegiance." Steward began the ceremony, "By order of the Surgeon General, the following individual is called to active duty: Lieutenant Douan Kirivong, effective November 14, 2005." Kirivong stepped forward with her husband, Jack, and MASO Director, Alvin Hall, each at her side.

Both gentlemen pinned shoulder boards to Kirivong's shoulders. Steward then administered the Oath of Office, after which played the "U.S. Public Health Service March." Following brief remarks by Steward, Kirivong, and Hall, refreshments were served at a high-spirited reception. Kirivong's family and friends attended the ceremonial pinning. Those in attendance included: her father, Chantay Muonghane; husband, Jack Kirivong; twin 16-month-old daughters, Nyla and Kaylee Kirivong; and close friends, Rachel Jackson and Parris Nicholson.

HR Focus: Young Government Employees; Have You Thought About Your Retirement?

~ Kimberly Wesley, RHRC '06 ~



With an increase in younger workers entering federal service and a rise in retirement eligible baby boomers leaving the ranks, The Office of Personnel Management (OPM) and government leaders are now focusing their efforts on encouraging government employees to start planning for their retirement early.

Traditionally, planning for retirement was something done by employees who were 5-10 years shy of their retirement eligibility. Now OPM is attempting to change this "too little,

too late" approach to retirement counseling by assisting younger federal employees earlier in their careers with more responsible retirement planning. One initiative in play is the "Retirement Readiness Index Profile" for government workers scheduled to be rolled out in late Spring 2006. The readiness profile will give employees age-based profiles that diagnose their state of readiness on various factors they should consider when planning for retirement.

Making decisions about retirement *goals* should start at the beginning of your federal career. Know what you have with the federal government's benefits program, know what you want when you retire, and determining whether you will be comfortable at retirement. If your calculations show a "gap" or shortfall in your future retirement income, then finding solutions that best fit your situation is smart way to go.

One good place to start your planning is by visiting the Thrift Savings Plan (TSP) Web site at <http://www.tsp.gov/>. The website has great information about TSP Matching, when to maximize your benefits, and about the hot new L Fund option. It also helps you answer the time old question; "When is the best time for me to retire?" Knowing when you can retire and where you will stand financially are important parts of the planning process.

Most of us, if not all of us, are covered under the Federal Employees Retirement System (FERS). Under FERS your retirement income will come from three primary streams; (1) a modest pension, (2) Social Security and (3) your TSP (401k type plan). The TSP will be your primary source of retirement income. To capture the maximum government matching contribution, employees in FERS are recommended to structure their TSP investments so they are contributing *at least* 5% of their salary throughout the year, but, if possible, it is wise to invest the maximum percentage of your salary. As of 2006, contribution limits were lifted for eligible employees participating in the TSP but IRS contribution limits still remain in effect. For 2006, the elective deferral limit is \$15,000.

For more great tips like these on planning for your retirement you can contact your servicing benefits office and speak to a benefits specialist and/or attend a financial and retirement planning *lunch and learn* seminar sponsored by your servicing HR Center. They are eager to help you in planning for your future. You can also find good retirement planning information, such as TSP calculators, basic eligibility requirements, FAQs and much more on your intranet site under the HR section, as well as the new HHS intranet site <http://intranet.hhs.gov/ohr/>. And if you are interested on the latest news concerning retirement benefits and planning in the government you can sign up on-line at www.GovExec.com to receive a weekly newsletter dedicated to the subject.

Remember, the financial security you will have in the future depends, in part, on the plans you make today!

Getting more out of your federal salary? Savings galore!

~ Nairuby Beckles, CDC '05 ~

Cell Phone Savings



"Did You Know" that military and all Federal Employees can receive discounts on their cell phone service, according to the Federal Telecommunications Act of 1996? Well it's true. Check it out: ***All Federal Employees and Military Personnel are entitled to a discount on their cell phone service according to the Federal Telecommunications Act of 1996. The discount, for reasons we can all figure out, is not advertised so you have to call and ask for the discount by calling the following cell phone companies and referring to the Fed Tel Act, and they will implement on the spot:

1. CINGULAR - 19% Discount - 1800-319-6393
2. T MOBILE - 22% Discount - 1866-646-4688 You will need to request a migration form from this email: dein.luu@t-mobile.com
3. SPRINT - 15% Discount - 1-888-788-4727 This will transfer your account into a corporate account
4. NEXTEL - 18% Discount - 1-800-639-6111
5. VERIZON - 17% - 1-866-456-7892 You will be asked to fill out a form and fax back. Just think, the more you save on your cell phone bill, the more gas you can buy!



Computers and Laptops

Did you know that most custom computer suppliers also offer federal employee purchase programs for personal use to sponsor up to six purchases for family members or friends.

Apple Computers Federal Employee Purchase Store
<http://www.apple.com/r/store/government/epp.html>

Dell Computers Federal Employees Purchase Program
<http://www1.us.dell.com/content/default.aspx?c=us&cs=2248&l=en&s=eep>

IBM Federal Employee Purchase Program
https://www-03.ibm.com/lenovo/shop/personalpages/public/index.cfm?vcid=%27%29NWB%3C%5C%2BP0%20%20%0A&maxid=fepp&establish_cookie=true

Hewlett Packard federal Employee Purchase Program
http://h10038.www1.hp.com/forms/epp.asp?agencyid=1&jumpid=ex_R33_go/fedepp_LOB/FED

The EL EXCHANGE



Hello Fellow ELs!

Did you read the first edition of the *ELPost*?! Ok, don't fib, we know you didn't because we missed you at the last EL Exchange event held on November 8, 2005 at Fado in Washington, D.C. Thanks to those who came out to mingle, meet new ELs and catch up with what is going in the lives of "emerging" leaders.

The EL Exchange is a series of quarterly social and professional networking events designed to give Emerging Leaders Program Alumni, current Emerging Leaders, and friends of the Emerging Leaders Program an opportunity to reconnect Spring 2006 will feature our next EL Exchange event. Keep on the look out, make sure you attend, and don't forget to tell other EL's and friends!



Kelly Lawhead, NIH '05 & Bridget Ambrose CDC '06 discuss how it feels to Emerge...

If you are creative and great at planning, please contact April Forsythe at April.Forsythe@cms.hhs.gov to participate on the EL Exchange committee.



First years Rachel Banov (NIH, '07), Hershel Gorham (IHS, '07), and Matt Gladden (NIH, '07)



THE EL Scallion

(Not to be confused with The Onion)
~ Patrick Wells, NIH '06 with a little help from his friends... ~

It wasn't too long ago when Alex Spot gushed about his acceptance into the Extraordinarily Likeable People Program (ELPP), one of many new federal internships promoted by the Office of Federal Employee Herding (OFEH). "I can't believe I got so lucky!" noted Alex, who has been in the program for three months. Indeed, he has reason to be enthusiastic, but it wasn't luck that brought him here. The ELPP is a very competitive program designed to attract America's best and brightest. Last year only 348 new interns were selected out of nearly 350 applicants. But with a degree in underwater basket weaving and several years experience as an assistant coffee liaison at Star Schmuck's, Alex is just what the government is looking for.

Though he has only been in the program a short while, Alex has already been promoted three times. "I have learned so much since I've become a 'fed'" he says with a snort. "I mean, my experience as an assistant coffee liaison in my previous life has really prepared me. Like, there, I had to learn all sorts of acronyms such as TG which means Tall Grande. That is really just code for 'medium', but you wouldn't know that unless you worked at Star Schmuck's. It's the same here. I got my first promotion when I made up the acronym DUH for my old office – Division Unfit for Humans. They LOVED it! Now, when anyone asks them where they are from they just say DUH!"

But new interns aren't the only ones benefiting from these programs. Joanie Johnson, Acting Assistant Associate Deputy Division Director at the US Institution of Multi-syllabic Miscellaneous Diseases (USMMD) said "These new career intern programs not only provide career opportunities for individuals but they serve to fill a critical need in many of our organizations." Ms. Johnson has provided many opportunities in her organization for new interns but she is quick to point out what she has learned from them as well. "These incoming interns have the leadership skills and innovation we are looking for. One of our interns even figured out how to fix the jam in our copier! We had gone 6 months doing everything by hand because the copier was jammed. That intern single handedly increased work production 10-fold!" Other federal employers echo her sentiments. "Our intern actually managed to get our coffee pot working again after 5 years of inoperability" stated Fred Joyner, Deputy Division Director at the National Center for Various Bureaucratic Programs (NCVBP). "Who knew that the thing was unplugged?! Now our workers are able to get their caffeine fix to work the several hours of uncompensated overtime we require! The government needs more strategic thinkers like this."

According to recent statistics published by OFEH, 112% of the federal workforce is predicted to be eligible for retirement in the next 25 years. Career development programs such as the ELPP and many more are just the solution to fill the gaps in leadership that are sure to follow. Alex Spot leans back in his chair in his large corner office and looks out the window reflecting on his last three months of federal service. "I know I made the right career move coming to the federal government. Yeah, I may have made more money working at Star Schmuck's but the satisfaction I get from working for 'the people' can't be matched. YKWIM? (You know what I mean?)"

Upcoming Conferences

2006 National Conference on African Americans and Aids

February 27-28, 2006
Philadelphia, PA

http://www.minority-healthcare.com/ncaa_2006/index.html

International Conference on Women & Infectious Diseases

March 16-18, 2006
Atlanta, GA

<http://www.womenshealthconf.org/>

American Society for Public Administrators National Conference

March 31- April 4, 2006
Denver, CO

<http://www.aspanet.org/scriptcontent/index.cfm>

Unite for Sight's 3rd Annual Conference *Empowering Communities to Bridge Health Divides*

April 1-2, 2006
New Haven, CT (Yale University)

http://www.uniteforsight.org/2006_annual_conference.php

2006 National Priester Health Conference

The Race is on: Translating Research into Policy and Practice for Healthier Communities

April 25-27, 2006
Louisville, KY

<http://www.ca.uky.edu/fcs/priester/>

International Congress on Physical Activity and Public Health

April 17-20, 2006
Atlanta, GA

<http://www.cdc.gov/nccdphp/dnpa/ICPAPH/>

Training Updates

(Note changes from the last newsletter)

Class of 2006 – (HHS)

February 21 - 23, 2006

April 4 - 6, 2006

May 9 - 11, 2006

Class of 2007

Training calendar is now being developed and will be distributed when finalized. Keep an eye out for an email from Stephanie Lott.